

Warm Beach Christian Camps and Conference Center Ministry Description

Job Title: Horse Camp Wrangler - Summer Staff
Department: Horsemanship Program
Reports To: Horsemanship Director
Revised By: Lisa Tremain
Revised: 1/2018

SUMMARY

The Horse Camp Wrangler is responsible for ministering to the spiritual, emotional, relational, and physical needs of the campers and guests while they are on and around the horses, while at the same time maintaining the facility, equipment, and horses at the highest professional standards. The Wrangler will be expected to work as a team member with the other WBC staff toward the overall goals of the camp. This employee should be a positive role model to the campers in their spiritual walk, self-respect, love, and consideration of others. The person in this position shall, at all times, demonstrate cooperative behavior towards colleagues, guests and supervisors. Regular attendance is essential for this position.

ESSENTIAL DUTIES AND RESPONSIBILITIES

Include the following; other duties may be assigned.

1. Have the ability to communicate and work with children and adults during their horsemanship activities and provide necessary instruction to campers and guests.
2. Have the ability to observe camper and guest behavior while on and around the horses, assess its appropriateness, enforce applicable safety regulations and emergency procedures, and apply effective behavior-management techniques.
3. Encourage camper participation in all horsemanship activities and functions.
4. Recognize and respond to opportunities for presenting the "Good News".
5. Strive to meet the spiritual, emotional, relational, and physical needs of the campers and guests.
6. Have the ability to carry 20-pound saddles at least 25 feet, and lift to the backs of 15-hand-high horses.
7. Have the ability to mount and dismount their horse on the average of 10 times a day.
8. Train horses to become suitable camper horses, ranging from starting a young horse to re-schooling horses depending on experience and skill.
9. Teach horsemanship skills creatively, innovatively, and with enthusiasm.
10. Prepare and teach riding classes and theory classes.
11. Prepare for and supervise camper and guest trail rides.
12. Doctor and care for horses as assigned or needed.
13. Assure that the facility, equipment, and horses are maintained at the highest professional standards.
14. Maintain high quality of safety throughout every aspect of the horsemanship program.
15. Maintain high quality professional standards in dress, work attitudes, and actions.

RELATIONSHIPS

Staff members 18 and over are not permitted to enter into romantic relationships with volunteers or campers under the age of 18.

SUPERVISORY RESPONSIBILITIES

This job has no supervisory responsibilities. All of the Summer Wranglers assist the Horsemanship Director in training and overseeing the Wranglers-in-Training, throughout the summer.

QUALIFICATIONS

To perform this job successfully, an individual must be able to perform each essential duty satisfactorily. The requirements listed below are representative of the knowledge, skill, and/or ability required. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

EDUCATION and/or EXPERIENCE

Associate's degree (A. A.) or equivalent from two-year college or technical school; or six months to one year related experience and/or training; or equivalent combination of education and experience.

LANGUAGE SKILLS

Ability to read and interpret documents such as safety rules, operating and maintenance instructions, and procedure manuals. Ability to write routine reports and correspondence. Ability to speak effectively before groups of customers or employees of organization.

MATHEMATICAL SKILLS

Ability to add, subtract, multiply, and divide in all units of measure, using whole numbers, common fractions, and decimals. Ability to compute rate, ratio, and percent and to draw and interpret bar graphs.

REASONING ABILITY

Ability to solve practical problems and deal with a variety of concrete variables in situations where only limited standardization exists. Ability to interpret a variety of instructions furnished in written, oral, diagram, or schedule form.

CERTIFICATES, LICENSES, REGISTRATIONS

CHA Certification desired.

PHYSICAL DEMANDS

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

While performing the duties of this job, the employee is regularly required to use hands to finger, handle, or feel; reach with hands and arms; climb or balance; and talk or hear. The employee frequently is required to stand, walk, and sit. The employee is occasionally required to stoop, kneel, crouch, or crawl and taste or smell. The employee must frequently lift and/or move up to 25 pounds and occasionally lift and/or move up to 50 pounds. Specific vision abilities required by this job include close vision, distance vision, peripheral vision, depth perception, and ability to adjust focus.

The safety and well-being of campers and staff while they are involved in various camp activities depend on the employee being able to meet the above physical demands.

WORK ENVIRONMENT

The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

While performing the duties of this job, the employee is regularly exposed to outside weather conditions. The employee is occasionally exposed to fumes or airborne particles. The noise level in the work environment is usually moderate.

ON-CAMP HOUSING CONDITION

The employee is required to live on the camp premises in staff housing in order to fulfill the essential duties and responsibilities of the position.

MINISTRY STATEMENT

Warm Beach Christian Camps and Conference Center provides Christ-centered environments, experiences and resources to draw people to God through camping ministries, conferences and events. As a staff, one of our commitments is to carry out our responsibilities in a way that will "keep the path clear to the cross".

POSITION CLASSIFICATION

This is a seasonal, contract position.