

Dear Parent,

Our organization has always taken the protection of our campers very seriously. And because we diligently seek the highest standard of child care in the youth serving industry, in 2012 we implemented a Child Protection plan to maintain the highest level of safety possible for all our campers. This safety plan begins with you. Because you know your child better than anyone, we ask that you discuss our organizations Code of Conduct with them before they arrive. Help us educate your child on what is acceptable and unacceptable behavior for staff and/or youth. This effort will not only help protect them, but our staff and other youth as well.

We have also provided a list of resource materials that will help educate you, as well as, give insight into discussing sensitive issues with them. While we DO NOT discuss sexuality as part of our curriculum, it is important that they have an age appropriate discussion with you before they come. We seek to take a proactive role in preventing any situation of this nature. Educating your child is empowering them to make the right decisions.

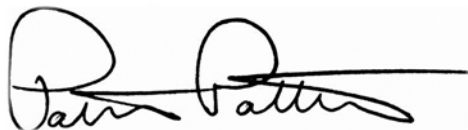
Please feel free to call Lindsey Baer-McDowell, our Director of Youth & Outdoor Ministries, at 800.228.6724 ext. 2264 to discuss any information on this subject.

On the following pages you will find:

- Code of conduct
- Minor's rights
- Disciplinary policy
- Resource materials

We seek to provide an atmosphere of "Christ-like" relationships at our organization and your involvement can only serve to promote our efforts.

Thank you,



Patrick Patterson  
General Manager/C.O.O  
Warm Beach Camp & Conference Center

## Code of conduct

Always respect the other camper's physical boundaries:

Camp is not a place for physical relationships of any kind:

- No kissing
- No sharing of shower or bathroom stalls
- No sharing beds, everyone sleeps in his/her own bed
- No hitting, kicking, slapping or punching
- No tickling or touching of private areas (this includes slapping someone on the rear)
- No physically demeaning humor (snuggies/wedges etc.)
- No walking about cabin without covering private areas (not even campers of same sex)

Always use appropriate verbal communication:

- No lying
- No gossiping about other campers or staff
- No calling names of any kind (even jokingly)
- No talking about another's physical body
- No profane language or use of slang terms (homo, fag, etc.)
- No discussions of a sexual nature

Warm Beach Staff Code of Conduct, the following are specific to them:

- Code of Conduct above
- No camper is to be taken off by themselves
- No giving gifts of a personal nature to campers
- No favoritism to a particular camper
- One-on-one counseling or private conversation is to be done in a public setting, seen but not necessarily heard
- Hold other staff accountable

## Minor's rights:

1. To have privacy when in private areas (bathroom, shower, cabins)
2. To tell someone when feeling uneasy about ANY situation
3. To be treated with respect
4. To be taken seriously

## Disciplinary policy:

1. Remove minor from situation
2. Communicate care, love, and concern for them
3. Define inappropriate behavior without attacking minor's character
4. Communicate lack of tolerance for behavior
5. Partner with minor in helping change behavior
6. Seek the root of the problem
7. Administer consequences with help of Staff Leadership or Program Director (no corporal punishment)
8. Spend time extending grace and forgiveness, Christ is the perfect example
9. Restore relationship

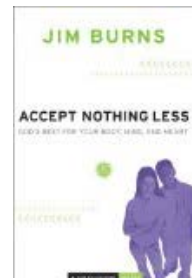
## Resource materials:

### **Accept Nothing Less: God's Best for Your Body, Mind, and Heart**

By **Jim Burns**

Pure Foundations Series

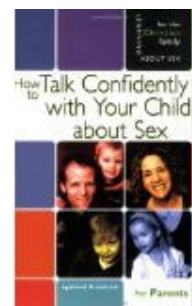
Abstinence goes well beyond sex, says Burns, it also includes chasteness of the mind and heart. Tackling hard questions that many junior high and high schoolers face, he presents a biblical foundation for what God desires for your teens, and encourages them not to settle for second best.



### **How to Talk Confidently with Your Child About Sex, Fifth Edition**

By **Lenore Buth**

You want your children to know your wishes and God's plan for their sexuality, but today's movies, music and books often lead them in the wrong direction. The updated and revised fifth edition of *How to Talk Confidently with Your Child about Sex* helps you find the right words to ensure that your children have a Christ-centered understanding of one of God's most precious gifts. Whether you have a son or daughter, this book enables you to point them in the right direction.

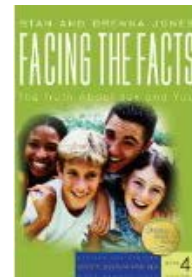


### **Facing the Facts: The Truth about Sex and You**

By **Stan Jones, Brenna Jones**

God's Design for Sex Series

Don't leave your kids in the dark when it comes to learning about the changes that they'll be facing during puberty and during the years ahead. *Facing the Facts* provides a springboard for parents and pre-teens/teens to discuss the role of puberty in the development of sexuality; how girls & boy's bodies change, how a woman gets pregnant, why God wants abstinence until marriage; love, dating, relationships and more. Recommended for ages 11-14.

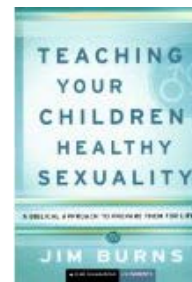


### **Teaching Your Children Healthy Sexuality: A Biblical Approach to Preparing Them for Life**

By **Jim Burns**

Pure Foundations Series

Trusted family authority provides a simple and practical guide for parents on how to develop in their children a healthy perspective regarding their bodies and sexuality. Much more than just the when and how of having "the talk," this invaluable resource encourages building a "theology of healthy sexuality" through the introduction of age-appropriate dialog throughout a young person's life.



### **Preparing Your Son for Every Man's Battle: Honest Conversations About Sexual Integrity**

By **Stephen Arterburn, Fred Stoeker, Mike Yorkey**

The Every Man Series

It's never easy to talk to your sons about sex but now there's help from the authors behind the Every Man series! Offering spiritual and biblical insights, this resource will help you initiate natural conversations that will encourage young men to stand strong, overcome temptation, and experience the blessings of godly obedience.

